



QUALITY, HEALTH, SAFETY & ENVIRONMENT POLICY

(ISO 9001:2015; ISO 14001:2015; ISO 45001:2018)

FORM NO. – CALS-IMS-QA-002

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QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

CALS Renewable Energy India Private Limited is committed to providing prompt and effective turnkey solutions for WIND and SOLAR projects to our valued customers through our competent Engineers & skilled work force, use of suitable equipment & procedures by continually improving the effectiveness of Quality, Health & Safety and Environmental management system to achieve Total customer fulfillment.

- Create Quality, Health & Safety and Environment awareness to all our Internal employees and External stakeholders
- Accidents and risk to health are preventable through continual improvement in working environment and involvement of all employees making thereby a Safe, Healthy & Accident-free work place within our boundaries.
- Providing safe working conditions and adhering to safe practices and procedures. Preventing incidents, occupational injuries and environmental pollution of natural resources.
- We commit, initiate efforts to prevent pollution and protect our environment and making employee involvement & awareness in evolving a management system.
- Achieve customer expectations by providing quality products, service, safety, reliable and economical services, consistent on-time delivery to ensure customer satisfaction.
- We commit to achieve Zero Injury and work-related ill health and prevent accidents.
- We fulfill and comply all applicable legal and compliance requirements on Quality, Health & Safety and Environmental issues across all sites within our boundaries.
- We focus continual improvements in Quality, Health & Safety and Environmental Management system across the organization

Above commitments shall be achieved by continually improving our Integrated Management System by

- Communicating and understanding the QHSE policy at all levels of the organization.
- Set QHSE objectives with targets and review and initiate proper actions at regular intervals by Top Management
- Employees are empowered to adhere Quality, Health, Safety, Legal compliance and Environmental requirements.
- Integrate best practices for quality improvement, prevention of Injury or ill health and pollution to the environment.
- Encouraging continual improvement practices across the organization.
- Ensure customer satisfaction through satisfaction survey and take appropriate actions to improve further.

Arul Balan - Director